

Impact Assessment - First Stage

1. Details of the initiative

Initiative description and summary: A policy to set out the admission arrangements for community schools in Neath Port Talbot in respect of the 2023/2024 academic year, in accordance with the Education (Determination) of Admission Arrangements) (Wales) Regulations 2006 and the Welsh Government School Admission Code 005/2013

Service Area: Admission to Community Schools in Neath Port Talbot 2023/2024

Directorate: Education Leisure and Life Long Learning

2. Does the initiative affect:

	Yes	No
Service users	x	
Staff		
Wider community		
Internal administrative process only		

3. Does the initiative impact on people because of their:

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L	Reasons for your decision (including evidence)/How might it impact?
Age	x				L	The policy is in relation to the process and procedure of admitting a pupil, who wishes to access a school place within a community school. Primary education is for those pupils aged between 3-11 years old, only pupils in this age frame may apply for primary education in Neath Port Talbot. Pupils aged between 11-16 years can apply for secondary education. There are two schools in Neath Port Talbot that provide Post 16 education, one school is a faith school, for which the Governing Body of the school is the admission authority and the other is a

						welsh medium community school. There is no English medium community school providing post 16 education, however post 16 education is available via Neath Port Talbot College. In accordance with the Welsh Government School Admissions Code 005/2013 priority in relation to the oversubscription criteria is given to looked after or previously looked after pupils.
Disability	x				L	Each school within Neath Port Talbot has been assessed for accessibility. Any pupil with a disability may be assessed on an individual basis and any relevant modifications, adaptations or reasonable adjustment can be made where applicable. Pupils who are supported by a statement will have a specific school identified and named on the statement .Section 324 requires a maintained school that is named on the statement of SEN to admit the pupil
Gender Reassignment		x				
Marriage/Civil Partnership		x				
Pregnancy/Maternity		x				
Race		x				
Religion/Belief		x				
Sex		x				
Sexual orientation		x				

4. Does the initiative impact on:

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence used) / How might it impact?
People's opportunities to use the Welsh language	x				H	Parents/carers and pupils can request to access via the medium of Welsh or English. Neath Port Talbot provides education, for nursery, primary and secondary pupils both English and Welsh.
Treating the Welsh language no less favourably than English		x			L	Parents/carers and pupils can request to access via the medium of Welsh or English

5. Does the initiative impact on biodiversity:

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence) / How might it impact?
To maintain and enhance biodiversity		X				
To promote the resilience of ecosystems, i.e. supporting protection of the wider environment, such as air quality, flood alleviation, etc.		X				


6. Does the initiative embrace the sustainable development principle (5 ways of working):

	Yes	No	Details
Long term - how the initiative supports the long term well-being of people	X		Neath Port Talbot County Borough Council aspires to deliver an inclusive education service. All community maintained schools have policies in place to prevent racism, harassment and victimisation.
Integration - how the initiative impacts upon our wellbeing objectives	x		Neath Port Talbot CBC continually review educational inclusion. Monitoring the performance of schools
Involvement - how people have been involved in developing the initiative	X		In accordance with the Welsh Government School admission code consultation will be undertaken with neighbouring Local Authorities, Headteachers and governing bodies of all schools within Neath Port Talbot CBC.
Collaboration - how we have worked with other services/organisations to find shared sustainable solutions	X		In accordance with the Welsh Government School admission code consultation will be undertaken with neighbouring Local Authorities, Headteachers and governing bodies of all schools within Neath Port Talbot CBC.
Prevention - how the initiative will prevent problems occurring or getting worse	X		To monitor the oversubscription and other admission criterion against protected groups

7. Declaration - based on above assessment (tick as appropriate):

A full impact assessment (second stage) is not required	X
Reasons for this conclusion	
This is an annual statutory process in accordance with Welsh Government guidelines. Full consultation will be undertaken. There are no changes proposed in this policy compared to previous years.	

A full impact assessment (second stage) is required	
Reasons for this conclusion	

	Name	Position	Signature	Date
Completed by	Helen lewis	School Admissions Officer	hlewis	16/11/2021
Signed off by	Mr Chris Millis	Head of Education Development		17/11/2021

